

# CODE OF CONDUCT

ANYINGINYI MANU ANYULA PARKAMARRI WILYANGKA "Our Country, Us Mob, Hold it Strongly"

## The Julalikari Council Code of Conduct

is a statement of our vision and values that underpins our decisions, actions and behaviours.

The Code provides clear guidelines to directors and employees, so that there is common understanding of the values and expected standards of behaviour for all.

Our values provide a framework that guides the way we interact with each other, our clients, stakeholders, suppliers and the community.

## OUR VALUES BASED BEHAVIOURS

### RESPECT

#### What we will do

- Be open and honest in all our communication.
- Take the time to connect, listen and understand.
- Build relationships through understanding.
- Respect and support traditional Aboriginal cultural, social, religious systems and practices.

### QUALITY

#### What we will do

- Be proactive and take initiative.
- Be open to change.
- Take pride in what we do.
- Look at opportunities to develop ourselves and each other.

### INTEGRITY

#### What we will do

- Consider the needs of others, the team and Julalikari.
- Respect and follow policies, procedures and decision making channels.
- Be honest in all our dealings.
- Speak up when something does not seem right.

### UNITY

#### What we will do

- Share the workload and information.
- Empower and encourage others to be the best they can.
- Provide guidance and support to each other.

### ACCOUNTABILITY

#### What we will do

- Perform our role, be accountable and responsible.
- Acknowledge and learn from our mistakes.
- Work safely and follow all policy and procedures.
- Be responsible for our own behaviors and be held account for it.



**Julalikari  
Council  
Aboriginal  
Corporation**

